



If you like it... Crown it!

AGM

QUESTIONS AND RESPONSES
TO SHARE HOLDERS

HELD VIRTUALLY ON FRIDAY, 20th JUNE 2025 AT 11:00 AM



| NAME | QUESTION | RESPONSE |
|---|---|---|
| 1. Muigai Edward Mbugua, Mutiso Hilda Mwende, Khagali Mary Polyne, Omboja Tabitha, Chiihi John Mugu | i) Can the AGM be physical? ii) We want physical meeting because some of us have mulika mwizi can't get access to the meeting. iii) When do you intend to hold physical or hybrid meeting for the shareholders? | The Board and Management will consider this request for future AGMs after careful consideration of all applicable conditions. |
| 2. Muigai Edward Mbugua | Has the company made profit? | The Group has reported a profit after tax of Kes 544 million (Company: Kes 458 million) for the year ended 31st December 2024. |
| 3. Muigai Edward Mbugua, Njeru Joyce Wanjira, Mbondo Wellington Mutuku, Mwangi Francis Kungu, Esolyo John Kadenge, Kuria John Gichuri, Kamanga Sarah Wambui Mwangi, Osano Zipporah Kerubo, Wamuita Margaret Njeri | i) Is the company paying dividend? ii) How much is the dividend this year and given the increase in the construction industry? iii) When are you paying us the dividends? iv) Can I be paid through M-Pesa? v) What is the mode of payment of the dividend? | The Board of Directors recommended payment of a final dividend of KShs 3.00 per share for the year ended 31 December 2024. The dividend was approved by the shareholders at the AGM held on 20th June 2025. The dividend shall be paid on or about 30 June 2025 to shareholders registered at the close of business on 20th June 2025. Shareholders who wish to receive their dividend through M-PESA and who have not registered for this mode of payment can opt to receive future dividends via M-PESA by contacting the Share Registrar, Custody & Registrars Services Limited or by dialing *483*038# on their registered M-pesa number. The available modes of payment include EFT, RTGS, Mpesa and Cheques. |



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| 4. Nduru Catherine | How can I add my shares online? | Adding your shares online primarily depends on your stock brokerage firm. Please check with your brokerage firm to confirm whether they provide an online platform for share trading. |
| 5. Muruu Regina Wangui, Awuor Odiyo Onyango, Francis Mwangi, Mwangi Francis Kungu | i) Provide airtime to shareholders. ii) Are we going to be given gift packs or data for attending the AGM? iii) Can you consider payment of data bundles between Kes 1,000 to Kes 3,000 to members | Unfortunately, members will not be receiving airtime, data bundles and gift vouchers this year. |
| 6. Njoki Kennedy Muruo | Send the link to follow virtually. | This was done. |
| 7. Francis Mwangi | Can the board members consider issuing bonus shares from the retained earnings? | The Board and Management has taken note of the request. We also recently conducted a rights issue for shareholders. We will, however, continue to monitor our performance and give this offer due consideration in the future. |
| 8. Karanja Felix Kimani | Has the slowdown in the construction industry eased off and what percentage of growth is being affected by new entrants? | Though the construction industry continues to face milder contraction, our Company has remained resilient. The Board is optimistic that the business will navigate the current challenges and continue to deliver sustainable value to all stakeholders. |
| 9. Kimani Eliud Kuria | How has the Government's Housing Program boosted the company's business? | While the Government's Housing Program is a commendable initiative, it has not had a significant direct impact on our business to date. However, we continue to monitor developments closely and remain open to opportunities that may arise as the program progresses. |



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| 10. Kimani Eliud Kuria | Taxation is a hot issue, how is the Group fairing both locally and regionally? | Taxation is indeed a critical issue, and as a Group, we are committed to full compliance with all applicable tax laws and regulations across the markets in which we operate. Our teams work closely with relevant authorities to ensure transparency, accountability, and adherence to evolving regulatory frameworks. |
| 11. Kananda Dominic Maina | Why is management not gender considerate - where are our Sisters / Gen Z, our tomorrow's hope? | We recognize the importance of greater gender balance and the inclusion of younger generations in leadership and decision-making. In this regard, the Board of Directors and Management has created a more inclusive environment where everyone can contribute meaningfully to the Company's success now and in the future. |